

 Bluetooth®



4^WaaFZ ZVSVeW

GeM_ S` gS^

Jabra
BT800

7 Y[eZ ~~~~~ #
8d` èS[e ~~~~~#
7ebSña^ ~~~~~\$+

7 Y[eZ

FZS`] kag žžžž \$
#ž 5ZSd\WZ\WST dS 4F*" " ~~~~~ &
\$ž BS[d\l` V\ffii [fZ kagd4gV\faafZ ZV\VeV\ ~~~~~ &
%ž 4Se\UgeSYWaXkagd-ST dS 4F*" " ZV\SeV\ ~~~~~ '
&ž Ge[Y fZWSVhS` UW X\Bfgd\èaX-ST dS 4F*" " ~~~~~ (
' ž Ge[Y fZW-ST dS 4F*" " i [fZ fZW-ST dS 3\$# " 4gV\faafZ SVSbfad ~~~~~ *
(ž 5Zaae[Y i V\Bd[Y bd\Wd\ UW ~~~~~ *
)ž GbV\SFZVW\Bfgd\èaXkagd-ST dS 4F*" " ~~~~~ +
*ž FcbgT \èZaaf[Y S` V X\l\gW\fk Se] VW cgV\è[a` e ~~~~~ +
+ž @VW _ ad\Z\Wb1 ~~~~~ #"
#" ž EfadSYWaXfZW-ST dS 4F*" " ~~~~~ #"
##ž l SdS fk ~~~~~ ##
#\$ž 5Wf[X\USf[a` S` V eSX\k SbbdahSè ~~~~~ #S
#%ž 9`aeSdK ~~~~~ #%

7 Y[eZ

FZS'] kag

FZS'] kag XdbgdLZSe[Y fZW-STcS 4F*** 4gVWafZ; : V8VeVf i VZabWkag i [^
 TWWWYZfW i [fZ [feabV8Sfja' z FZWebVUS^XV8fgdVegUZ Se fZWTsUj [fV[eb'Sk Xad
 eZai [Y US^Vd;6i HsdJaged[Y[Y fa' V8S' V US^Zn[rcdVW_ S] Wf[V8e[VdS V_ adV8g' fa
 geWkagdZV8VeVfz
 BVS8VdV8V fZW[efdJUrja' _ S' gS^fa YVf efdVW S' V fa _ S] WfVef geW8XfZVZV8VeVfVie
 _ S' k XV8fgdV8z

6djhW8SxWk

Ge[Y S_ aT[WbZa' W Z[Wdch[Y U8V8V8SV[erdsUfja' fa fZWdchVdi ZLZ _ Sk[U8V8V
 fZW[WZaaV aXS' SU[VWfz

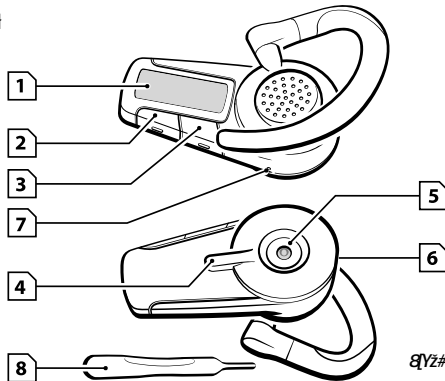
I ZW ge[Y fZWbZa' W Z[Wdch[Y] V8V8Lb' hV8Sfja' eeZadS' V Va' af_ S] W afV8ad
 dV8V8V8g_ W feZ4V8dV8S' ei Vd[Y US^eLb' e[VWkagdUdLg_ eS' U8V8g^aXfZW8S' V S' V
 bSd[T V8dV_ S] [Y adS' ei Vd[Y US^ei ZW Vch[Y La' V[fja' edV8gdVWZTSV i V8ZVd
 Z[YZ f8S' UUV8f8i b8V8U8X8Z[VdV [fZV8U8dV8X8Lg' f'g' Ufja' ead_ S' V8hV8eVf

DW_ W_ T Vd Vdch[Y La_ V8X[de[af fZVUS^

3T[VWf8k 'aUS^Si eZ

<STcS 4F*** AhV8h[VW

- # 6[eb'Sk eZai eUS^Vd;6l
 TSffVtk efdSfgeW8z
- \$ 3' ei Vd[Tgffa'
- % 7 V' a' !aX[Tgffa'
- & aYi ZWV, ha'g_ W
 S' V_ Wg La' fda^
- ' ? gVW_ Wg
 Tgffa' !T'gW>76
- (5Zsdr[Y eaU W
-) BS[c[Y efk'geei [fZ
- * Efk'geXadSUR[hSf[Y
 fZV8S[c[Y Xg' Ufja'



qYz#

Eq_ _ Sck aXV8fgdV8

† AbV8Sfja' S^XV8fgdV8,
 † 3' ei VdUS^
 † 7 V US^
 † DWVf US^
 † >Sef' g_ T VdVW[S[Y
 † 5S^ef
 † 3gfa_ S[Vha'g_ WLa' fda^
 † Egbbadfeha[U8V[S[Y /egT VVf fa bZa' Vfi
 † 6EB/V[Y[fS^e[Y' S^b8dU8e[Y f8ad' a[eVUS U8V8Sfja'
 † DWZSdrV8T'WTSffVtk i [fZ V[dVU8ZSdr[Y abfja' Xb_ B5 i [fZ GE4 UST^W
 † Gb fa (ZagdeSf] fL WS' V \$' ZagdeS' VTK fL W
 † FaS'i VVZf[U8gV[Y TSffVtk a' k\$ Yc_ e
 † DS' YWgb fa #' _ VV8e/%XVff
 † 4gVWafZ' eVW9' aeeSckfihV8eja' #Z
 † : V8VeW'S' V ZS' VeZdVW8gVWafZ b8XV8e%

Kagd-STcS 4F*** [eLa_ bSf[T'W [fZ _ aef 4gVWafZ _ aT[WbZa' V8Kag US' LZVU]
 i ZVZV8kagdbZa' WZSe4gVWafZ USST[f8k Tk h[e[Y kagdbZa' W_ S' gS'UfgdV8e
 i W efdV8d-STcS ei WefVW i i XSTcS La_ fi

478AD7GE;@9 KAGD <34D3 4F***
 4>G7FAAF: : 736E7F

EA@K 7D;5EEA@B: A@7 GE7DE B>73E7@AF7

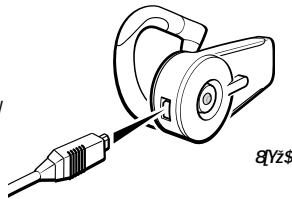
5S^Vd;6 [ea' kV[eb'SkVW i ZW kagdbZa' W8e[ZS' VeZdVW_ aVW
 Fa WegdKkagdEa' k 7dU8ea' bZa' W8e[ZS' VeZdVW_ aVW
 [EVWf SVhS' UW_ aVW4gVWafZ; ZS' VeZdVW8dZS' VZdVW8VhS' UW_ aVW
 † A' U8bS[c[Y [eLa_ bVWV8i b8V8S' ei VdVWV a' fZVZV8VeVf
 ;XkagdbZa' W8aV8' afZSHWZV8VhS' UW_ aVW8Vf[Y,
 † BS[dSe' ad_ S^
 † A' U8bS[c[Y [eLa_ bVWV8i b8V8S' ei VdVWV a' fZVZV8VeVf
 ;XkagZSHV8' k b8T'W' ebV8VeV8S^fZV8V8gfa' V8eVd[VUW g_ T V8e [efVW [fZV8VeVf
 _ S' gS^z

FZWSTdS 4F*** [eWdY VV fa TWē_ bWfa
abVSW [fZ S_ [_g_ aXlā fcb' Tgffa' ēz
FZWS' ēi VdS V'VVV Tgffa' ea' fZVZVSVēV
i [**bcbh[VMS'Vd SfhWabVdSfja' eVWbWV[Y
a' fZVWVYfZ aXf_ WfZVW SdAbd'ēVWz

efcgUfja' ,	6gcbfja' aXbd'ē
Fsb	Bd'ēTqVWK
Bd'ē	3bbcbj , # eVla' V
Bd'ēS V ZaV	3bbcbj , ' eVla' Ve

5ZSdVWfZVWSTdS 4F***

GeMfZW35 SVSbfadfa LZSdVWfZVWSTdS 4F***
Xh_ S bai VdēUJ VZKag US' S'ēa LZSdVWfZVW
ZVSVēV V[dVf Xh_ kagdB5 ge[Y fZVGE4
UST' Mbcbh[VWfZVZVSVēV [eLā' VURV fa fZV
35 SVSbfadSeZai ` [QYz\$



\$ BS[dLā' ` Wffii [fZ kagd4'gVWafZ ZVSVēV

4VdV'kag YV'efSdVWf kag ` VV' fa bS[d'fZVWSTdS 4F*** i [fZ kagd_ aT[MbZa' VZ

#z Ei [fLZ fZVWSTdS 4F*** a'
Fgd a' fZVZVSVēV Tk bd'ē [Y fZVā' !aXTgffa' z

\$z Bgf fZVZVSVēV [bS[d' Y_ aVV
Bgf kagdZVSVēV [bS[d' Y_ aVV [fZ Sbd'ēa' fZVēf'gēi [fLZ_ Sd V W' fZAd
bgf fZVZVSVēV [bS[d' Y_ aVV [fZ Vcb' Sk_ Wgz, eVWēVfja' & XdVWS'ez
FZW' gVW-76 Sf fZVWVfdVbXfZWaY i ZVWV_ gVWf'gffa' fV'Vā'ēa' V T'gV W' ZV fZV
ZVSVēV [e [bS[d' Y_ aVV

% EV'kagd4'gVWafZ bZa' WfaZV[eLhVMS'fZVWSTdS 4F***
8a'ai kagdbZa' Wē [efcgUfja' Yg[VfZ [egegS'k [ha'VēYa [Y fa SazVgcbZā ` VU\$
adz4'gVWafZS_ Wg a' kagdbZa' VdS V fZV eWVf [Y fZVb'fja' faZ[eLhVMS'ad
zSVSS 4'gVWafZ Vh[VV'EVWVJS_ bVXh_ Sēa' k 7clēa' F(# [QYz%
i



QYz%

&z KagdbZa' W [**X' V fZVWSTdS 4F*** S
fZVbZa' WfZW Se [Xkag i S' ffa bS[d' [fZ [fZ3UWb'fZVWbS[d' Y Tk bd'ē [Y zKVeS
adzA] Sa' fZVbZa' WS' V Lā' Xd_ i [fZ fZVbSee] VV adB: @ / '***' / &l Vbēfi
fZVbZa' W [**Lā' Xd_ i ZW bS[d' Y [eLā_ b'VWVZ: USeVāXg' egUWēg' bS[d' Y
Ya fZcbgYZ fZVēVbēXh_ #Z&SYS' z

fIBZa' VēbVU[XbS[d' Y [efcgUfja' eUS TWāg' Va' ↑ Vsf i i i ASTdS Lā_

① @AF7, KagdZVSVēV'US' efadVbS[d' Y [Xd_ Sfja' a' gb fa * Vh[VWZa' UfZVZVSVēV
ZSedV[efVdV' Vh[VUē' W bS[d' Y [Xd_ Sfja' i [**ahVd' qfVZaeMVZSfZShVfTW
geV dVWf'kz

% 4Se[UgeSYWāXkagd<STdS 4F*** ZVSVēV

fZVbVbSfja' aXfZWfSe[UXbfgd'ē [fZVZVSVēV [ehVk' e_ [Sdfa kagd_ aT[MbZa' VZ



QYz&

#z Fa S' ēi VdSUS'
‡ Kāg S' ēi Vd'fZVWSTdS [dVf'k a' fZVZVSVēV [fZ S fSb a' fZWS' ēi Vd' Tgffa' z
3 e_ b'WfSb a' fZVZVSVēVēS' ēi Vd' Tgffa' i [**USbfgd'V S f dS' eVd'fZVWSTdS
fa fZVZVSVēV

\$z Fa VV S US'
‡ 3 fSb a' fZVWV V Tgffa' fVd_ [S Vē fZVWSTdS US'
‡ Kāg US' S'ēa dVWfS' [Lā_ [Y US' V[dVf'k Xh_ fZVZVSVēVēVbd'ē fZVWV
Tgffa' S' V fZVWSTdS [**VWbVWVZV6V6V V' Y a' fZVbZa' VēVf' Yē fZVbVbēa'
i Za US'W kag i [**VfZVd' TWād' SdVW fa kagda[UW_ S' adZVdS Tgk eY' S'

% Fa _ S] V S US'
‡ Xkag _ S] V S US' Xh_ fZV_ aT[MbZa' WfZVWSTdS [**egTVUf fa bZa' VēVf' Yēfi
TWsgfa_ S f'US' k f dS' eVd'V fa fZVZVSVēV
‡ H[VWV[S' [Y [eS'f'fS'fV i [fZ S fSb a' fZWS' ēi Vd' Tgffa' zēadXgdVd [Xd_ S fja'
STagf' ge [Y [eS'f'f'gdVb'VēVēVā' eg'f' kagdbZa' VēgeVd_ S' gS ZKag i [**Vf'fZVW
TVēf d'ēg' fe [Xkag dVbd' fZVW h[VWV[S' [Y fSY fZcbgYZ kagdZVSVēV
‡ 3Uf'fS'fV Sēf' _g_ TVdV[S' [fZ Sbd'ēa' fZWS' ēi Vd' Tgffa' a' fZVZVSVēV

8z Ha'g_VLb' fcb^S' V_gfWg' Ufa'

†Kagd-STdS 4F**** ZVbVeW X'fsgd'eS
Sgfa_Sf[Uha'g_VLb' fcb^fZSf SV'gefefZW
ha'g_VWVbWVf' Y'a' S_T|Wf' a[eWVWVz
Kag US _S' gS^k SV'gef fZVha'g_Wgef' Y
fZVha'g_WaYi ZVWVeWgY'

†6gd' Y S'La' hVd'Sfja' fbd'Ve fZW_gfWTgffa'
fa_gfWfZVUS^kag g_Z_gfWtk SV'gef' Y
fZVha'g_VWVW'a' fZVha'g_WaYi ZVWVd
Tk fSbb[Y'a' fZW_gfWTgffa' eWVgY'



qyz'



qyz'

& Ge[Y fZVSVhS' UW X'fsgd'e aX-STdS 4F****

Kagd-STdS 4F**** aXVd'kag SeWVUfja' aX_adVSVhS' UW eWf' YeS' V X'fsgd'e i Z[LZ
kag US' abVbSfWZdgYZ fZW_Wg [fZVZVbVeWfz

#z 5S^yi S[f' YS' Vb'SL' Y S'US^a' Za'V

Fa bgf S'US^a' Za'V Vgd' Y'a' VLb' hVd'Sfja' fa S' ei Vd'Si S[f' Y US^z

†Bd'Vea' ULa' fZWS' ei Vd'Tgffa' fa bgf SUR|hWUS^a' Za'V S' V'S' ei Vd'
fZW S[f' Y US^z

†FSb a' fZVWV Tgffa' fa WV SUR|hWLa' hVd'Sfja'

†Ei Sb TVf' WV fZVfi a US^ei [fZ Sbd'Vea' fZWS' ei Vd'Tgffa'

\$z 3UW'Ve fZW_Wg

8cb_ fZW_Wg [kag US' SV'gef kagdeWf' YeSUad[Y fa
kagdbd'WVW UW'eEVMgY)

†3UW'Ve fZW_Wg i ZW kagdSdW af d'W[h' Y ad
_S] [Y S'US^yi [fZ Sbd'Vea' fZW_gfW_ Wg
Tgffa'

†GeWZWaYi ZVWfa' Sh[YSfWZV_Wg

†EWWf adSUR|hSfVUS_Wg [fW_ i [fZ S'fSb a' fZW
S' ei Vd'Tgffa'

†7 [f! Ya TSU] [fZW_Wg i [fZ S'fSb a' fZVWV Tgffa'



qyz'

Kag US' LZaaeWTVf' WV dS^efSS VzeWf' YeS' e[VWZVW_WgzfZW_Wg efcjUfgdW [^m
VbWV'a' kagd_at[WbZa' WSeea_WbZa' Vei [^m af egbbaf S^mX'fsgd'e

%z 3UW'Ve Y' S'Vf' US^eh[S fZVZVbVeWf

†3UW'Ve fZW_Wg S' V'geWfZWaYi ZVWfa eWVUf dS^efSS

†Kagi [^m eWVUS' fef aXfZVSVWf [Lb_ [Y US^z

†GeWfaYi ZVWfa eWVUf fZVWVe[dW' _g_ TVd'S' V'fSb fZWS' ei Vd'Tgffa' fa _S] W
fZVUS^z

8z 3V'gef kagdeWf' Ye

5ZaaeW'VeWf' YeS' fa_ ahWgb adVai [fZW_Wg fa SV'gef adeWVUf,

D[Y fa' Vb_ >|YZf

D[Y fkbW 4'gV'faafZ Lb' ` Wfja'

>S' YgSYW

EWWf kagdbd'WVW S'd' Y[Y fa' W

†3UW'Ve fZW_Wg, fgd fZWaYi ZVW'Vai ` S' V eWVUf zeWf' YeSS' V fZW
zd' Y[Y fa' Vei ZVd'akag US' eWVUf kagdbd'WVW UW

3V'gef d' Y fkbW

†EWWf zd' Y fkbVbS' V LZaaeWTVf' WV z ad_ S'Sadze[W'fSd' Y fa' W

†A' UWkag ZShV'eWVUfW zd' Y fkbVbS'kag US' LZaaeWfa ZShVfZVUS^h[t dSfVW'fsgd'W
za' SadzaXS

① @AF7, fZWf' Y[Y fa' VZSeTWf' dbVd'X'W fa TVZVbSd' UWbdk kVfLb_ XdST'k i ZW
kag SdW VbS' Y fZVZVbVeWfz

3V'gef fYZf

†Kag US' VUWVW'Xkagi S' f fZW-76 [fZW_gfWTgffa' Sf fZVWV'fVd'aXfZWaY
i ZVWfa XSez ad' afzi ZW SUR|hSfVWf fZW-76 i [^m XSez VVWk eWLa' V Vgd' Y S
Lb' hVd'Sfja' adVW'k fZVW'VeLb' Vei ZW fZVZVbVeWf [e] eS' VTK_aVW

4'gV'faafZ Lb' ` Wfja' e

†5ZaaeW'VeWf' fefS' fa eLb^fZdgYZ fZW [ef aXkagdbS[dW VVh[UW'S' V eWVUf fZVb' W
kagi S' f fa_ S] W SUR|hW

†Kag US' S'ea zSVV' W VVh[UW'S' fZW_WgzfZWg' Ufa' S'f'k [efZVW'S' WSe
eWf' Y fZVZVbVeWf' bS[d' Y_aVW'VeLb_ fZVbS[d' Y efk'gead [fZ US'ri

Ge[Y fZWSTd 4F*** i [fz fZWSTd 3\$## 4gVfaafZ SVSbfWd

: adVdfra S'ai fZWSTd 4F*** fa TWgeW i [fz : a 4gVfaafz bZa: Vd i WZShW bdbVgUWV fZWSTd 3\$## SVSbfadZSf WST MeS Lad/VdeLa : VUfja TVfi WV ZVSeVeW S VS : a 4gVfaafZ _ aT[MbZa` VZ

:Xkag ge[kagdzVSeVef faYVZVdi [fz S-STd 3\$## 4gVfaafZ SVSbfad kag i [TWf [WV fa ge[Y fZWVSeVeWTeSeUWVfZVSeVefZVSeVefSdAS e VdVWUS^ge[Y fZWhaUWV fS^Xg Ufa : XegbbadW Tk fZWbZa: VWS V fZW_gfVZS^Mde:6i US^ef S V bgff[Y US^ a` ZaV SdW af egbbadW fZdagYZ fZWVSeVeW^SU [fZW_ aT[MbZa` VZ

Fa BS[dFZWSTd 4F*** i [fz fZWSTd 3\$##

FZWbS[c] Y bdbUve[eS fF^WV^XVdWf,
[bdbUve[eW kagd-STd 4F*** [bS[c] Y _ aVMS V fZW fZWSTd 3\$## SVSbfad
[B^SUMZW UaeMfaYVZVdkag Va` af ZShWfa WfVdS VVW[USW b[LaVWAd
bS[c] Y fZWfi a-STd bdbVgUf Sekag Va i [fz S_ aT[MbZa` W
5a` egf fZWSTd 3\$## geVd_ S gS^adXgdZVd[Xd_ Sf[a` z

? S] [YIS` eI Vd[YSUS^i ZW ge[Y fZWSTd 3\$##

[ZW kag_ S] VWSUS^Xb_ kagd_ aT[MbZa` WfZWUS^i [TWVSGfa_ SF[US^k
fS` eVdWV fa fZWVSeVeW^Xf[ea` fi
[Kag US` S` eI VdSUS^a` kagdZVSeVef adkagd_ aT[MbZa` VZ: XkagdzVSeVef [e[
eS` VTK_ aVWfZWUS^i [TWVfS` eVdWV [_ W[SVfk fa fZWVSeVeW i [fz S fSb
a` fZWVSeVeW^eS eI VdVWV Tgffa`

5Zaae[Y i VSc[Y bdWdWUW

FZWSTd 4F*** [e dVSk fa i Vsd
a` fZWVYZf Vsd: Xkag bdbVd fZW
WVf YWf k dbfSfWZVWbZaa]
#** z EWMey z

Badabf_ S^bVad_ S UWi Vsd
fZWSTd 4F*** S V kagd_ aT[W
bZa` Wa` fZWeS_ We[VWaXkagd
TaVk adi [fz] [WaXeYZfz
: YWVdS^kag i [TWVTVVd
bVad_ S UWi ZW fZVdSdW
` a aTefdu[fa` eTVfi WV fZW
ZVSeVeW S V fZW_ aT[MbZa` VZ



qYz*

GbVsfWfZWVfsgd/eaXkagd-STd 4F***

-STd 4F*** [eS V k` S_ [US V Vha`h] Y bdbVgUf S V i W [^f fdbVgUW W S V
VUf[Y Xfsgd/efZSf kag i [TWST Wfa Vai ` aSV Xb_ agdi WefVZ5ZVU]
i i i ZSTdZLh_ XdXgdZVdWVWS[ez

* FdagT Vezaa[Y S` V XdVgWf k Se] W cgVef[a` e

; Va` af ZShVfZWg^_ Wg [_ k ZVSeVef
Ea_ WbZa` Vei [^ af egbbad S^Xfsgd/efShS[ST^M] kagd-STd 4F*** z5ZVU] kagd
bZa` VdegeVd_ S gS^fa W egdWkagdbZa` WegbbadefZVShS[ST^WVfsgd/ef

; Xkag US` ZVsdUSU] [Y` a[e]e
BadfZWVef SgVja cgSf[ki S^ Skei VsdkagdZVSeVef a` fZWeS_ We[VWaXfZWaVk
Sekagd_ aT[MbZa` VZ

; Xkag US` af ZVsdS` kfz[Y [kagdZVSeVef-
#z : UJ^eWfZVha`g_ Vd` fZWVSeVeWZ
Sz 7 egdWZSf fZWVSeVeW [e bS[dW i [fz fZWbZa` VZ
z? S] WegdWZSf fZWbZa` WeLa` VUf[Y fa fZWVSeVeW, [Xf VaVe` af La` VUf
VfZVdXb_ fZWbZa` Vde 4gVfaafZ _ Wg adTk fSbb[Y fZWS` eI Vd Tgffa` f USdk
agf fZWbS[c] Y bdbUWgdVZ

I [TWfZWSTd 4F*** i ad i [fz afZVd4gVfaafZ Vtegb_ WfI
fZWSTd 4F*** [eVdeY: W fa i ad i [fz 4gVfaafZ_ aT[MbZa` Vez:f US` S^ea
i ad i [fz afZVd4gVfaafZ VVW[Uve fZSf SdWb_ b[S` fi [fz hVdeja` ## ad#zS` S V
egbbad ZVSeVeW S V adZS` VeZdWVbdaXVZ

I [^_ k -STd 4F*** [fVdWV [fz _ k USdeVWVfcb_ Ue dV[af adLa_ bgfVdI
fZWSTd 4F*** bdbVgUveY [XUS` f k Vdebai Vd fZS` S fkb[US^_ aT[MbZa` VZ
:f S^ea a` k W [feY: S^efZSf SdW] La_ b[S` UW [fz fZW] fVd Sf[a` S^4gVfaafZ
eS` VsdZfZVdVadWkag eZagV` af Vj bVUf S` k [fVdWV UW [fz eS` Vsd/
La` eg_ VdeY dS V W V fcb_ [Ue Vtegb_ W fZ

\$ 5vWf[X]USf[a` S` V eSWVfK SbbdahS'e

855

FZ[eVWf]UWLa_b[V]e[i fZ bSdf # aXfZW855 DgVWAbVdSfja [eegTWVf fa fZWV^ai [Y fi a La` V[f]a` e`#fFZ[eVWf]UW_Sk` af USgeVZSd_Xg` f fVdVdV/UWV V/\$fFZ[eVWf]UW`_gef SUWbf S` k [fVdVdV/UWdVWfVf [Ugv [Y [fVdVdV/UWZSF` Sk USgeVg` g` VVedVW abVdSfja` z

GeVdeSdV af bVd [ffVW fa` S] WUZS` YV^ad_aV[X fZVWVf]UW` S` k i Skz5ZS` YV^ad`_aV[X]USfja` e` af Vj/bdVek SbbdahW Tk`-STdS/9@eVUa`_fi [^*ha[V fZVgeVde SgfZadrfk fa abVdSfVZVW^g]b_ Wfz

FZ[eVt]g]b_ Wf ZSeTWW fV^WV` S` V X^g` V fa Ua`_b`k i [fZ fZVW` [feXadS5`See4 V[V]fS`VWf]UW/bgdgS` f fa bSdf # aXfZW855 DgVW^FZVW^ [feSdWVdY` Wf fa bdah]WV dV^ea` ST`MbdhVWf]a` SYS [eFZSd_Xg` f fVdVdV/UW` S` dVWVf]fS` [eFS`Sfja` FZ[e Vt]g]b_ Wf YWVdSfVd` geVde` S` V US` dS]fSfVdSv]a` XdVt]gVW` Uk` VdV`K` S` V [X` af [eFS`VW` S` V`ge` [` SUhd/S` UW` [fZ fZVW` eFg]Uf]a` e`_Sk USgeVZSd_Xg` f fVdVdV/UWf a dSv]a` Ua`_g` [USf]a` e`z ai VVdVfZVdV]e` a` YgSdS` fVWZSF [fVdVdV/UW` [^*` af aU]gd [S` bSdf]Ug`Sd [eFS`Sfja` z`XfZ[eVt]g]b_ Wf VaVdeUSgeVZSd_Xg` f fVdVdV/UWf a dSv]a` ad fVWf]e]a` dVWb]f]a` i` Z [L US` TWWVWd` [W` Tk fg [Y fZVWt]g]b_ Wf aX`S` V a` i` fZVgeVd]e]W` UagdSYW` fa fck fa UadVUR fZVW` fVdVdV/UW` k a` Wad`_adV^aXfZW` X^ai [Y`_ V^egdV^

#DVd]Wf addV^aUSfVZVdVWf] [Y`S` fW` S`z

t`; Ud]eVfZVWb]bSdf]a` TVW` VV` fZVWt]g]b_ WfS` V` dVWf]VWz

#5a` VUR fZVWt]g]b_ Wf [fa S` agf`V^a` S`U]d]g]f V]VdV]f` Xb`_ fZSf fa i` Z [L fZVW` dVWf]Vd]e]Ua`_` VURVz

#5a` eg`f fZVWVbVd]adS` Vj]bVdV/UW` dSv]a]F`H`VWZ` [US` XadZVWz` FZVgeVd`_gef b`SUWfZVW`SeW`S`S`U`_fiad`_adV^a`_ S` k bV^ea`` VW` adVd]fa` Ua`_b`k` i` [fZ` 855` D8V]baegdVdVt]g]dV` Wfz

; Vgefk 5S` SVS

AbVdSfja [eegTWVf fa fZWV^ai [Y fi a La` V[f]a` e`#fFZ[eVWf]UW_Sk` af USgeV [fVdVdV/UWV` V`/\$fFZ[eVWf]UW`_gef SUWbf S` k [fVdVdV/UWV [Ugv [Y [fVdVdV/UW` fZSF`_Sk USgeVg` VVedVW abVdSfja` aXfZWVWf]UW

FZVWd`_z5`STV^adVZVWd]f]USf]a` !dV]eF]dSf]a` `g` TVd]a` k`eY` [V]V^ZSF` dV]eF]dSf]a` i` Se bV^ad`_W` TSeW` a` S`6VW`SdSf]a` aX5a` Xad` [rk [V]USf] Y`fZSF` ; Vgefk 5S` SVS`VWZ` [US`ebW]USf]a` ei` VdV` Wz`;f`VaV^e` af [b`k`fZSF` ; Vgefk 5S` SVS` SbbdahW` fZVWt]g]b_ Wfz

57

FZ[e]bdVgVf [e57`_Sd]W`SUhd [Y fa fZVWbdh]e]a` eaXfZWD` FF76[dVWf]hW`++!`!75fz` : VdV`k` 9@eVUa`_` i` VVU`SdV^eFZ`fZ [e]bdVgVf [e]` Ua`_b`f`S` UW` [fZ` fZVW^eW`f]S`^` dVt]g]dV` Wf e`S` V`afZVd]dVWV`S` f`bdh]e]a` eaX6[dVWf]hW`++!`!75z

8ad]gdZVd [Xad` S]fa` b`V^eW]a` eg`f`Z`f]b`!`i` i` z` ` VUa`_` z]b`_

BV^eW` afWZSfZ [e]bdVgVf`geVdeSv]a` XdVt]gVW`Uk`TS` V^e` afZSd`_a` [e]W` i` [fZ` 7Gz` I` [fZ` fZVWG`fZ [e]bdVgVf [e]` fW`VW` fa TWgeVW` [3gef]S`4WV]g`_l6V`_Sd]e]` S` V` 85`_UW`9Vd`_S` k` 9dVWV]dV`S` Vz`fS`k`_g]j` V`_Tagd]fZVW^VZVdS` V^e`Bd]gY`S`T`Eb]S` [E]` VVW]G` [fW`=[` YVa`_S` V` i` [fZ` 78F3` [;UWS` V]e]ad` Sk`S` V`E] [f] VdS` Vz

4gV]aafZ

FZVW^gV]aafZ`j` ad`_Sd]` S` V` ^aYaeSd]Wai` `W` Tk` fZVW^gV]aafZ` E;9!` ; UeS` V`S` kgeVW` aXegLZ`_Sd]e]TK`-STdS` [eg` VVd]UW`e]V^a`fZVd]f]dSv]`_Sd]e]S` V` fSdVW`_S` V^eSd]fZa]e]V^a`X` fZVd]d]e]bVUR]hVai` ` V^z

% 9`aeeSck

4gV]aafZ [eS`dSv]a` fVUZ` a`aYk` VVW^b]bW` fa Ua`_` VUR`VWf]UW^` egLZ` Se`_aT [W` bZa` V^e`S` V`ZVbV^e]e] i` [fZag]i` [dV^ad]Ud]e]ahVdS`eZ`ad` V]e]f`S` UMa`X`Sbbd]j` [` S]fVW` #`_` VV^e/Sbbd]j` %` XWV?`?` adV]` Xad` S]fa` [e]S]S`[ST`W]Sf]i` i` i` z`gV]aafZ`z]b`_

\$ 4gV]aafZ` bda`X`V^eSd]b]d]fa]a`e]fZ`d]g]Y`Z` [Z [L` 4gV]aafZ` VWf]UW^`Ua`_`_g` [USfW` i` [fZ` afZVd]VWf]UW^` 4gV]aafZ` bZa` V^e`egbbad` V]VdV]f`e]V^a`X`b]d]X`V^e`_`_aef` egbbad` fZVWZVbV^e]W` bda`X`W]gf` ea`_` W^egbbad` fZVWZ` V^eZ]d]W`b]d]X`V^e]S` V`afZVd]e` egbbad` T]afZ` bda`X`V^e`_` adV]d]fa` egbbad` S`Ud]f]S` bda`X`V^e]S` bZa` V`_S` g]S]U]gd]M]Z`Se` fa [b`W` Wf]Ud]f]S`]`_S` V]Sfack` X]b]gd]e]i` [fZ]` fZVWbZa` V^e`ea]f` Sd]V

% BS]c [Y`Ud]bV^e]S`g` [cg]W`S` V`W`Uk`b]f]W` Ua`_`_g` [USf]a` []` TVW` VV` fi a` 4gV]aafZ` W`ST`W` VWf]UW^e]S` V`S`a` e]fZVW` fa Ua`_`_g` [USfW` [fZ` Vb]UZ` afZVd]e]4gV]aafZ` VWf]UW^e]i` [^*` afi` ad` [XfZVWVWf]UW^e]Z`ShW` af TVW` bS]d]W` i` [fZ` Vb]UZ` afZVd]e]

& BSee] Wk` adB` @e]S`Ua`VWZSf` VV^e]fa` TVWV`fVd]W` a` fZVWbZa` W]` adV]d]fa` bS]d] fZVW`_aT [W]bZa` W] [fZ` fZVW`ST`dS` 4F`*`*` z]i` ZW` kag` Z`Sh]MS`U]b]V]k` bS]d]W` kagd`_`_aT [W]bZa` W] [fZ` fZVWZVbV^e]W` fZVWbZa` W]S` V`fZVW`ST`dS` 4F`*`*` i` [^*`d]V]a`Y` [] W]b]UZ` afZVd]e]S` V`fZVWbZa` W] [^*`T]k]b]See`fZVW]e]a]h]V]k` S` V` SgfZVW`f]USf]a`_` bda`UW^e]S` V` Sgfa`_`Sf]US`^k` SUW]b]f` fZVWdS`_`e`_` [e]e]a`` z

' EFS` VTK`_aVW]e]i` ZW` fZVW`ST`dS` 4F`*`*` [eb]See]h]W]k` i` S]f] [Y` Xad]S`US`%`i` ZW` kag` z]V]VS]fZVWUS`^a` kagd`_aT [W]bZa` W]fZVWZVbV^e]W]i` [^*`Ya` [fa e]S` VTK`_aVW]

? VdL

? VdL V[Sha]d[SZLVWé 'MLSecgVW4gVfaafZi <STdS 4F*"" z@ageVébéda` e'cgVhageW e'VWV fars'VW W f eSf[eS]fz9daUaA eVé USdUrédef[fc]gVé ebeUS'Ve fVWVé cgvWéUts` d'efcbZéUS]c'cg[SX]LZW[VWV ffré VVW'SbbVWS fi V'éfa` S'frée VVéa` ` VgVWéY`ST V'éVW` h[T]dVgd hafd'VWSecgVWé'f b'ge'XU'VWV b'geSYcéST V'a gff[é]Vé

Bagdg` Vgff[éSf]a` abfL` S'VWVé`_ g'ff[b'Vé'Xa` Urf]a` ` S'frée VVhafd'VWSecgVWVhVg[V'VW 'fdV` V'L` S` g'VWVgff[éSf]a` ShS` f'fagfVW` [e'VWV eVh[U'VWV'SbbSdV]z

5a` Vg[eW bcdVWV`_ Wf

FagfVgff[éSf]a` Vig` fé'ébZa` W`_ aT['MbVWS` f` S`La` Vg[VfWgd]fVWbagd'WUa` VgUVVgd` g` W[é]fcbUrf]a`` cg[b]Vgff SgY`_ W'fVd'Vé'ecgVWISU[VWV z

>adccVhagegff[é]VW` V'é'ébZa` VV` Ua` Vg[eS` fi hV'VW` a` éléagdvVé`Ua`_`_ g` [USf]a` e` V'W`a` VbSebdVdVWV afVé` WfdVWVWalg`_ W'féz3hS` fVWé'ba` VdA`g` SbbW` aTéVhVW` fagVgde[V` S'efgSf]a`` VS` e`ScgVWVhagehagefcbghVzCgJfVW` S`d'gVW` V'Y'SdV`Z'ageShS` f`VWVWVfVgVd'ag VVé'ba` VdA`g` SbbW`>adccVWVé`Ua` V[ff]a` e'VW` Ua` Vg[VfVWV]VWVf`bSdV]VW` b`VbSd`_ SghS[e]Vé` b'el W` USe`VWU[d]ySf]a`` VV'e'VWV` b'éeVW`UWVW`X`S` féVS` e`S`ha[f]gd'VWVUa]b[e]VW` W'feag VV`_ S` @ghd'V[V]X[V]Vé'fz

@agT [VW bSe, 'S La` Vg[VfVW]STadA' 'SbbVWV eg[VW

DVbVWVW` S`éY[eSf]a` `aUSVé

BdéeVfSf]a` Yé` éds'Wwg <STdS 4F*""

>éUts` SX]LZW[VWV ffré VV` 'SbbVWS` fi 'éSf VWS`TSffV[VWVWVz

\$ 4agfa` Déba` VdV

% 4agfa` 8[V? SdLZW` 3d'ef/a` !aXfi

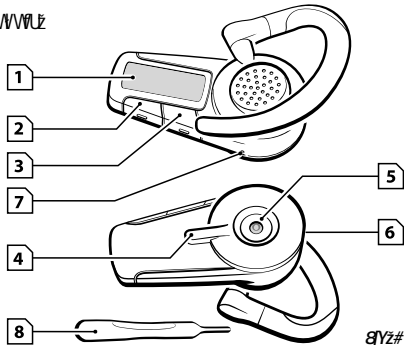
& ? a`VWVWbagd'WUa` fcb`W` Vg ha`g`_ VVW`Vg`_ Wgfi

' FagLZVéVWV'V`HakS` fT`Vg

(BdeVWVWVZsdV`W` Wf

) ; fVdVbVfVgd'efk`VW` bagd` 'SbbS[cSYW`

* ErK`VW` bagdSUR[VhV`VW` Tagfa` V'SbbS[cSYW`



qYz#

Ek` fZi e'VWVé'Xa` Urf]a` e

† 5SdUrédef[fc]gVé VVWé` Urf]a` ` V` Wf,

† Déba` VdA`g` SbbW`

† ? V'fVdV` a`g` SbbW`

† DVWV`V'SbbW`

† DSbbVWVg VVd [Vd`_ g`_ éda

† >[e'VWVé`SbbVé

† 5a` fcb`VWsgfa`_ Sf[cgVWg ha`g`_ W

† EgbbadVWS`_ g`_ édaSf]a`` haLS`VéVé` V`_ aVi` VVWVé'ébZa` Vfi

† FdS[VV` Wf VVéY` S`^` g`_ édcgW6EBf'bagd`S`egbbdVé'fa`` Vg`T`dVf

† 4SfVfVdVUZsdVéST`VShVU`abf]a`` VVUZsdV`Wf`V`V[dVUf`a`bSd[VdVig` B5`a`'S[VWVWV` UaT`WGE4

† <g'cgjA` (ZVgdVé VVWV` be VVUa` hVéSf]a`` V'W`S` ZVgdVé W`_ a`VWV'V`W`

† Ba[Ve fars`yb[VUa`_ b'ceVé] S` YdS`_ V'ééVg`V` Wf

† Baf'éVW`_ i` fdVé`_ Sj

† 4gVfaafZ`°/ha[d9`a'ees[VhVé]a` #ZS

† BcbX`e`LSecgVWV`_ S[éZT'dVé`4gVfaafZ`34

HafdVSTdS 4F*"" V'f Ua`_ bSf[T`VShVU`S`b'g'bdSf`Vé`fé'ébZa` V'é`_ aT[Vé`4gVfaafZz` Bagdhéd[V]Vé] hafdV'é'ébZa` V'W'f Ua`_ bSf[T`V4gVfaafZi` Ua`_ eg'VW` V'é]VW` V'V` Vg` XSTdLS` f`VWhafdV'SbbSdV]`ag`T[VW` V'é]VW` V'V` VVWSTdS`A` i` i` ZSTdLh`_ fi

3H3@F FAGF7 GF;>;E3F;A@67HAFD7
53ECG7 4>G7FAAF: <34D3 4F*""

È @AF7DB3D>7E GF;>;E3F7GDE 67FI >B: A@7E EA@K 7D;=EEA@

>[VWVf'fré VVWSbbVWS` f` V'W`SX]LZWcgWé] hafdV'é'ébZa` V'W'f W`_ aVW`_ S[éZT'dVé` Bagdhéd[V]Vé] hafdV'é'ébZa` V'W'f k`7'f'ea` V'f T[VW` egdUW`_ aVW` V'Éé`VUrf]a` ` W`_ V`_ aVWShS` Ué`_ _ aVW4gVfaafZ!`_ S[éZT'dVé`_ S[éZT'dVé` Sgfa!`ShS` Ué` † G` W'é]é`'SbbS[cSYWVd` [é] SbbgkW` egd`WT`agfa`` d'eba` VdVW` V'SbbVWegd`VWSecgVW` E[hafdV'é'ébZa` W` VV[ébaeVbSeVg`bSdS`_ i` fdV`_ aVWShS` Ué`_ † BcbUéVWV` a`'SbbS[cSYWéVé`_ 'S`b'cbUéVgdVad/[` S[dV` † G` VW'é]é`'SbbS[cSYWVd` [é] SbbgkW` egd`WT`agfa`` d'eba` VdV` X` V'SbbVWegd`VWSecgVW`

7 USeVWbcbT`_ V'f hVg[V`W`Ua`` fSUVdVé`_ g`_ édaVéVéVh[UWV]fi VVYg'd` fVS` e` W`_ S` g'VWVgff[éSf]a` `z

85` eSle

85` eSle

