

Declaration of Supplier Due Diligence for Cobalt

GN Audio A/S (GNA) declares the below in relation to the current practices of supplier due diligence of Cobalt, in lines with Conflict Minerals.

- GNA to the best of its knowledge, has identified a list of suppliers that use Cobalt mineral as one of the input material into their manufacturing process, towards producing parts/modules, delivered for use in final assembly/manufacturing of Jabra branded products.
- 80% of the identified GNA's suppliers that do use Cobalt have provided GNA with the latest versions of Cobalt Report Template (CRT) documents.
- Remaining 20% of GNA's suppliers using Cobalt, has been conducting due diligence of their supplier base to ensure that requirements are being fulfilled. It has been confirmed that their smelter base meets Conflict Minerals Smelter Program criteria, and the smelter has been verified by 3rd party auditor, per RMI.

Signed Ballerup, 2020-06-02 on behalf of GN Audio A/S by:

A handwritten signature in blue ink, appearing to read "Srinivasulu Reddy Mule".

Srinivasulu Reddy Mule
Manager, Product Certification

The company name and address are printed in blue text. The name "GN Audio A/S" is in a larger font, followed by "Lautrupbjerg 7" and "2750 Ballerup - Denmark" on separate lines.