

Declaration of Supplier Due Diligence for Cobalt

GN Audio A/S (GNA) declares the below in relation to the current practices of supplier due diligence of Cobalt, in lines with Conflict Minerals.

- GNA to the best of its knowledge, has identified a list of suppliers that (could) use Cobalt mineral as one of the input materials into their manufacturing process, towards producing parts/modules, delivered for use in final assembly/manufacturing of Jabra and BlueParrott branded products.
- 100% of the identified GNA's suppliers that do (/could) use Cobalt have provided GNA with the latest versions of Cobalt Report Template (CRT) documents, that were reviewed and found to be appropriate.

Signed Ballerup, 2021-10-25 on behalf of GN Audio A/S by:

A handwritten signature in blue ink, appearing to read "Srinivasulu Reddy Mule".

Srinivasulu Reddy Mule
Senor Manager, Product Certification

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