Boosting well-being and inclusivity in hybrid work
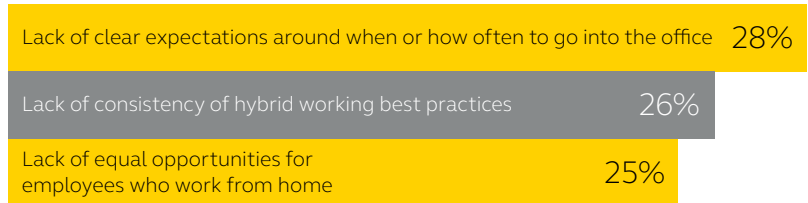
Working remotely challenged teams in many ways
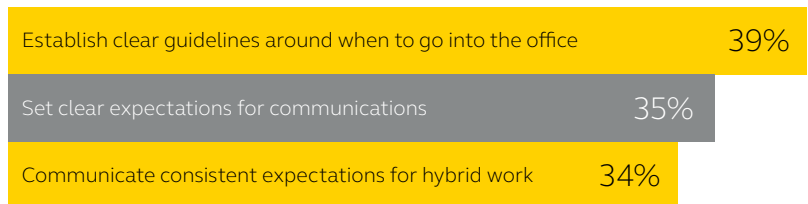
Team connection	Team morale	Closeness to senior leadership	Connection with manager	Feeling of recognition	Personal motivation	Job & performance anxiety
13%	12%	11%	13%	12%	17%	19%
28%	21%	21%	21%	17%	19%	10%

■ Increase   ■ Decrease
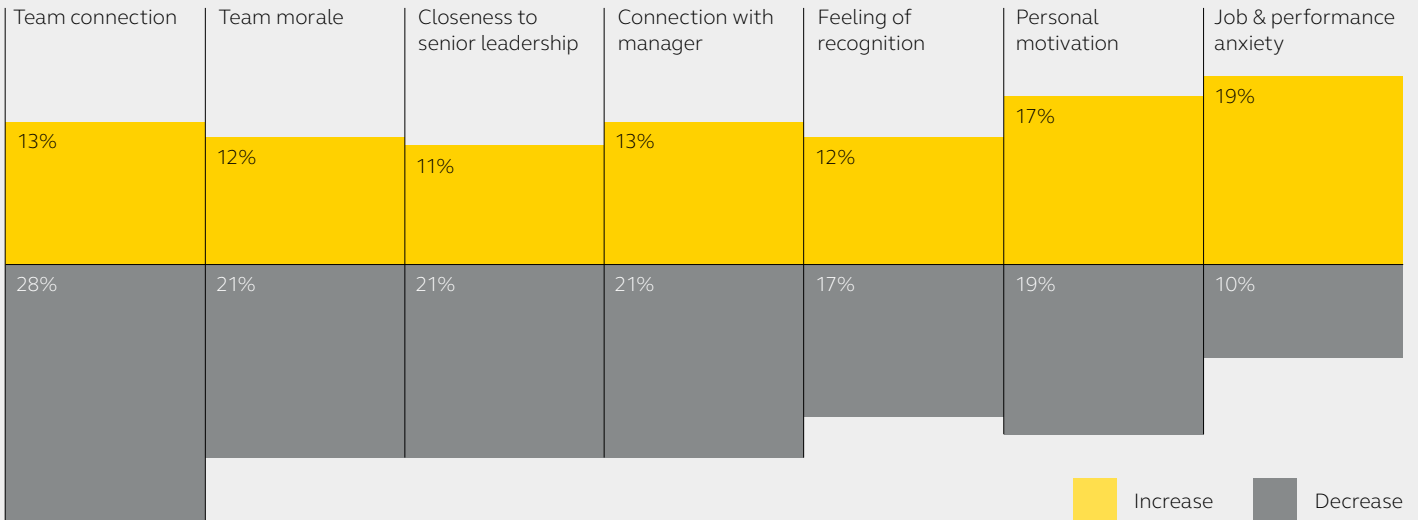
Leaders can solve employee hybrid-work concerns

Top 3 concerns about a hybrid-working future

Lack of clear expectations around when or how often to go into the office	28%
Lack of consistency of hybrid working best practices	26%
Lack of equal opportunities for employees who work from home	25%

Top 3 requests for leadership in hybrid

Establish clear guidelines around when to go into the office	39%
Set clear expectations for communications	35%
Communicate consistent expectations for hybrid work	34%

Employees believe professional technology will make a difference

84%

agree that "technology can help all employees have equal access to opportunities at work"

Helping provide equal access across different work environments	44%
Helping employees feel comfortable with virtual workspaces that are accessible anywhere	42%
Helping make everyone feel included and represented in meetings	41%
Reducing meeting fatigue	37%
Giving employees equal screen space	30%